

Energy Consumption Policy

Mining Mineral Resources S.A.S.

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Objective

To minimize energy consumption and promote sustainability through effective energy management practices, thereby reducing environmental impact and enhancing operational efficiency.

Policy Statement

MMR is committed to reducing its energy footprint by identifying and implementing technically and financially feasible measures to optimize energy use. The company prioritizes increasing the proportion of energy derived from renewable sources while ensuring compliance with energy regulations and industry best practices.

Key Principles

- **Energy Efficiency**
 - Conduct energy audits at least once every two years to identify opportunities for efficiency improvements, ensuring a structured and consistent approach to energy management.
 - Optimize processes, upgrade equipment, and implement energy-saving technologies.
 - Establish and track key performance indicators (KPIs) for energy efficiency.
- **Renewable Energy Integration**
 - Explore and adopt renewable energy sources where feasible.
 - Set progressive targets for increasing the share of renewable energy in total consumption, aiming for a minimum increase of 10% every five years, subject to feasibility assessments.
 - Collaborate with energy providers to procure clean energy solutions.
- **Continuous Improvement**
 - Establish and review energy consumption targets annually.
 - Monitor progress and report key findings to stakeholders on a quarterly basis. Reports will be compiled into detailed sustainability reports and shared with stakeholders via the company's website and internal communications channels.
 - Invest in research and development to adopt emerging energy-efficient technologies, leveraging partnerships with academic institutions, industry leaders, and government grants to drive innovation and implementation.
- **Employee Engagement**
 - Foster a culture of energy responsibility through awareness programs and training.
 - Encourage employees to adopt energy-saving practices in daily operations.
 - Recognize and reward contributions to energy efficiency improvements through structured incentive programs, including performance-based bonuses, public recognition, and employee award programs to encourage sustained participation in energy-saving initiatives.

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